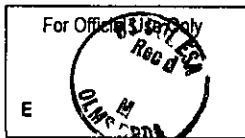


FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P L 86-257 as amended Failure to comply may result in criminal prosecution fines or civil penalties as provided by 29 U S C 439 or 440



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number U 9430	2 Fiscal Year Covered From 1 / 1 / 2004 Through 12 / 31 / 2004
3 Name and address of person filing Name JOHN A MCGINNESS P O Box Bldg Room No if any 2 Street SAGAMORE TERRACE City HULL State Massachusetts ZIP Code + 4 02045	4 Name file number and address of labor organization Name PLUMBERS UNION LOCAL NO 12 Labor Organization File Number 005674 P O Box Building and Room Number if any 1240 Street MASSACHUSETTS AVENUE City BOSTON State Massachusetts ZIP Code + 4 02125
5 Position in labor organization LABOR TRUSTEE BUSINESS AGENT	

Enter appropriate data below if during the past fiscal year you or your spouse or minor child directly or indirectly had any of the following interests
(except as specified in the exclusions set forth in the instructions)

A Held an interest in engaged in transactions (including loans) with or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent

6 Name and address of Employer (including trade name if any) Name Trade Name if any P O Box Bldg Room No if any Street City State ZIP Code + 4	7 a Nature of Interest Transaction or Income 7 b Amount
--	--

Signature

15 Signature and verification The undersigned declares under penalty of Perjury and other applicable penalties of the law that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned's knowledge and belief true correct, and complete (See the section on penalties in the instructions)

Signed _____ On _____ Date _____ Telephone Number _____

Name of Person Filing John McGinness	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name **PLUMBERS UNION LOCAL NO 12 ANNUITY PLAN**

Trade Name if any

P O Box Bldg Room No if any **1230-1236**

Street **MASSACHUSETTS AVENUE**

City **BOSTON**

State **Massachusetts** ZIP Code + 4 **02125**

9 Business deals with

- ☒ a Labor Organization
- b Trust
- c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

11 a Nature of such dealing

PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN

11 b Approximate dollar value of such dealing

\$5

12 a Nature of interest held or income received

LUNCH SERVED AT THE TRUST MEETING OF JANUARY 8 2004

12 b Amount

\$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

14 a Nature of payment.

13 b Is the Business an Employer or Consultant ?

14 b Amount of payment.

Name of Person Filing <u>John Mc Guinness</u>	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any) Name <u>PLUMBERS UNION LOCAL NO 12 PENSION PLAN</u> Trade Name if any _____ P O Box Bldg Room No if any <u>1230-1236</u> Street <u>MASSACHUSETTS AVENUE</u> City <u>BOSTON</u> State <u>Massachusetts</u> ZIP Code + 4 <u>02125</u>	9 Business deals with <input checked="" type="checkbox"/> a Labor Organization b Trust c Employer
10 If 9 b or 9 c is checked give trust or employer's name Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	11 a Nature of such dealing <u>PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN</u> <hr/> 11 b Approximate dollar value of such dealing \$5 12 a Nature of interest held or income received <u>LUNCH SERVED AT THE TRUST MEETING OF JANUARY 8 2004</u> <hr/> 12 b Amount \$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any) Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	14 a Nature of payment. _____ _____ _____
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment.

Name of Person Filing John Mc Guinness	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name **PLUMBERS UNION LOCAL NO 12 WELFARE PLAN**

Trade Name if any

P O Box Bldg Room No if any **1230-1236**

Street **MASSACHUSETTS AVENUE**

City **BOSTON**

State **Massachusetts** ZIP Code + 4 **02125**

9 Business deals with

☒ a Labor Organization

b Trust

c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

11 a Nature of such dealing

PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN

11 b Approximate dollar value of such dealing

\$5

12 a Nature of interest held or income received

LUNCH SERVED AT THE TRUST MEETING OF JANUARY 8 2004

12 b Amount

\$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

14 a Nature of payment

13 b Is the Business an Employer or Consultant ?

14 b Amount of payment

Name of Person Filing JOHN MCGINNESS	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any) Name PLUMBERS UNION LOCAL NO 12 PENSION PLAN Trade Name if any P O Box Bldg Room No if any 1230 1236 Street MASSACHUSETTS AVENUE City BOSTON State Massachusetts ZIP Code + 4 02125	9 Business deals with <input checked="" type="checkbox"/> a Labor Organization <input type="checkbox"/> b Trust <input type="checkbox"/> c Employer
10 If 9 b or 9 c is checked give trust or employer's name Name Trade Name if any P O Box Bldg Room No if any Street City State ZIP Code + 4	11 a Nature of such dealing FIDUCIARY EDUCATION ON PLAN INVESTMENTS OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN 11 b Approximate dollar value of such dealing \$300 12 a Nature of interest held or income received MARCO CONSULTING CLIENT CONFERENCE REGISTRATION FEE FOR CONFERENCE 1/29/04 TO 2/4/04 12 b Amount \$300

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any) Name Trade Name if any P O Box Bldg Room No if any Street City State ZIP Code + 4	14 a Nature of payment
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment

Name of Person Filing JOHN MCGINNESS	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

<p>8 Name and address of Business (including trade name if any)</p> <p>Name PLUMBERS UNION LOCAL NO 12 WELFARE PLAN</p> <p>Trade Name if any</p> <p>P O Box Bldg Room No if any 1230 1236</p> <p>Street MASSACHUSETTS AVENUE</p> <p>City BOSTON</p> <p>State Massachusetts ZIP Code + 4 02125</p>	<p>9 Business deals with</p> <p><input checked="" type="checkbox"/> a Labor Organization</p> <p>b Trust</p> <p>c Employer</p>
<p>10 If 9 b or 9 c is checked give trust or employer's name</p> <p>Name</p> <p>Trade Name if any</p> <p>P O Box Bldg Room No if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>11 a Nature of such dealing</p> <p>FIDUCIARY EDUCATION ON PLAN INVESTMENTS OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN</p>
	<p>11 b Approximate dollar value of such dealing \$300</p>
	<p>12 a Nature of interest held or income received</p> <p>MARCO CONSULTING CLIENT CONFERENCE REGISTRATION FEE FOR CONFERENCE 1/29/04 TO 2/4/04</p>
	<p>12 b Amount \$300</p>

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

<p>13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)</p> <p>Name</p> <p>Trade Name if any</p> <p>P O Box Bldg Room No if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>14 a Nature of payment</p>
<p>13 b Is the Business an Employer or Consultant ?</p>	<p>14 b Amount of payment</p>

Name of Person Filing JOHN MCGINNESS	File Number U
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B Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any) Name PLUMBERS UNION LOCAL NO 12 ANNUITY PLAN Trade Name if any P O Box Bldg Room No if any 1230-1236 Street MASSACHUSETTS AVENUE City BOSTON State Massachusetts ZIP Code + 4 02125	9 Business deals with <input checked="" type="checkbox"/> a Labor Organization <input type="checkbox"/> b Trust <input type="checkbox"/> c Employer
10 If 9 b or 9 c is checked give trust or employer's name Name Trade Name if any P O Box Bldg Room No if any Street City State ZIP Code + 4	11 a Nature of such dealing FIDUCIARY EDUCATION ON PLAN INVESTMENTS OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN 11 b Approximate dollar value of such dealing \$300 12 a Nature of interest held or income received MARCO CONSULTING CLIENT CONFERENCE REGISTRATION FEE FOR CONFERENCE 1/29/04 TO 2/4/04 12 b Amount \$300

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any) Name Trade Name if any P O Box Bldg Room No if any Street City State ZIP Code + 4	14 a Nature of payment
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment

Name of Person Filing JOHN MCGINNESS	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

<p>8 Name and address of Business (including trade name if any)</p> <p>Name PLUMBERS LOCAL NO 12 ANNUITY PLAN</p> <p>Trade Name if any</p> <p>P O Box Bldg Room No if any 1230-1236</p> <p>Street MASSACHUSETTS AVENUE</p> <p>City BOSTON</p> <p>State Massachusetts ZIP Code + 4 02125</p>	<p>9 Business deals with</p> <p><input checked="" type="checkbox"/> a Labor Organizat on</p> <p><input type="checkbox"/> b Trust</p> <p><input type="checkbox"/> c Employer</p>
<p>10 If 9 b or 9 c is checked give trust or employer's name</p> <p>Name</p> <p>Trade Name if any</p> <p>P O Box Bldg Room No if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>11 a Nature of such dealing</p> <p>TRUSTEE OF TRUST FUNDED THROUGH A CBA FOR THE BENEFIT OF THE MEMBERS AND PARTICIPANTS OF SAID PLAN</p> <p>11 b Approximate dollar value of such dealing \$812</p> <p>12 a Nature of interest held or income received</p> <p>REIMBURSEMENT OF EXPENSES FOR ATTENDANCE AT THE MARCO CONSULTING CLIENT CONFERENCE 1/29/04 2/4/04 FOR THE PURPOSE OF FIDUCIARY EDUCATION IN THE AREA OF PLAN INVESTMENTS AND PURSUANT TO A VOTE OF THE TRUSTEES OF THE TRUST ACCORDING TO THE TRUST DOCUMENT</p> <p>12 b Amount \$812</p>

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

<p>13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)</p> <p>Name</p> <p>Trade Name if any</p> <p>P O Box Bldg Room No if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>14 a Nature of payment</p>
<p>13 b Is the Business an Employer or Consultant ?</p>	<p>14 b Amount of payment</p>

Name of Person Filing JOHN MCGINNESS	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any) Name PLUMBERS LOCAL NO 12 PENSION PLAN Trade Name if any P O Box Bldg Room No if any 1230 1236 Street MASSACHUSETTS AVENUE City BOSTON State Massachusetts ZIP Code + 4 02125	9 Business deals with <input checked="" type="checkbox"/> a Labor Organization b Trust c Employer
10 If 9 b or 9 c is checked give trust or employer's name Name Trade Name if any P O Box Bldg Room No if any Street City State ZIP Code + 4	11 a Nature of such dealing TRUSTEE OF TRUST FUNDED THROUGH A CBA FOR THE BENEFIT OF THE MEMBERS AND PARTICIPANTS OF SAID PLAN
	11 b Approximate dollar value of such dealing \$812
	12 a Nature of interest held or income received REIMBURSEMENT OF EXPENSES FOR ATTENDANCE AT THE MARCO CONSULTING CLIENT CONFERENCE 1/29/04 - 2/4/04 FOR THE PURPOSE OF FIDUCIARY EDUCATION IN THE AREA OF PLAN INVESTMENTS AND PURSUANT TO A VOTE OF THE TRUSTEES OF THE TRUST ACCORDING TO THE TRUST DOCUMENT 12 b Amount \$812

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any) Name Trade Name if any P O Box Bldg Room No if any Street City State ZIP Code + 4	14 a Nature of payment
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment

Name of Person Filing JOHN MCGINNESS	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any) Name PLUMBERS LOCAL NO 12 WELFARE PLAN Trade Name if any P O Box Bldg Room No if any 1230-1236 Street MASSACHUSETTS AVENUE City BOSTON State Massachusetts ZIP Code + 4 02125	9 Business deals with <input checked="" type="checkbox"/> a Labor Organization b Trust c Employer
10 If 9 b or 9 c is checked give trust or employer's name Name Trade Name if any P O Box Bldg Room No if any Street City State ZIP Code + 4	11 a Nature of such dealing TRUSTEE OF TRUST FJNDED THROUGH A CBA FOR THE BENEFIT OF THE MEMBERS AND PARTICIPANTS OF SAID PLAN 11 b Approximate dollar value of such dealing \$812 12 a Nature of interest held or income received REIMBURSEMENT OF EXPENSES FOR ATTENDANCE AT THE MARCO CONSULTING CLIENT CONFERENCE 1/29/04 - 2/4/04 FOR THE PURPOSE OF FIDUCIARY EDUCATION IN THE AREA OF PLAN INVESTMENTS AND PURSUANT TO A VOTE OF THE TRUSTEES OF THE TRUST ACCORDING TO THE TRUST DOCUMENT 12 b Amount \$812

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any) Name Trade Name if any P O Box Bldg Room No if any Street City State ZIP Code + 4	14 a Nature of payment
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment.

Name of Person Filing John Mc Guinness	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any) Name PLUMBERS UNION LOCAL NO 12 ANNUITY PLAN Trade Name if any _____ P O Box Bldg Room No if any 1230-1236 Street MASSACHUSETTS AVENUE City BOSTON State Massachusetts ZIP Code + 4 02125	9 Business deals with <input checked="" type="checkbox"/> a Labor Organization b Trust c Employer
10 If 9 b or 9 c is checked give trust or employer's name Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	11 a Nature of such dealing PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN <hr/> 11 b Approximate dollar value of such dealing \$5 12 a Nature of interest held or income received LUNCH SERVED AT THE TRUST MEETING OF FEBRUARY 12 2004 <hr/> 12 b Amount \$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any) Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	14 a Nature of payment.
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment.

Name of Person Filing John Mc Guinness	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any) Name PLUMBERS UNION LOCAL NO 12 PENSION PLAN Trade Name if any _____ P O Box Bldg Room No if any 1230-1236 Street MASSACHUSETTS AVENUE City BOSTON State Massachusetts ZIP Code + 4 02125	9 Business deals with <input checked="" type="checkbox"/> a Labor Organization <input type="checkbox"/> b Trust <input type="checkbox"/> c Employer
10 If 9 b or 9 c is checked give trust or employer's name Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	11 a Nature of such dealing PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN <hr/> 11 b Approximate dollar value of such dealing \$5 12 a Nature of interest held or income received LUNCH SERVED AT THE TRUST MEETING OF FEBRUARY 12 2004 <hr/> 12 b Amount \$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any) Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	14 a Nature of payment _____ _____ _____
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment

Name of Person Filing JOHN MCGINNESS	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any) Name PLUMBERS LOCAL 12 LABOR MANAGEMENT COOP TR Trade Name if any P O Box Bldg Room No if any 1230 1236 Street MASSACHUSETTS AVENUE City BOSTON State Massachusetts ZIP Code + 4 02125	9 Business deals with <input checked="" type="checkbox"/> a Labor Organization b Trust c Employer
10 If 9 b or 9 c is checked give trust or employer's name Name Trade Name if any P O Box Bldg Room No if any Street City State ZIP Code + 4	11 a Nature of such dealing TRUST FORMED TO FOSTER AND ENHANCE OPPORTUNITIES EXPLORE INDUSTRY TRENDS AND EXCHANGE INFORMATION AMONG PLUMBERS GASFITTERS AND EMPLOYERS THROUGH A JOINTLY TRUSTEED LABOR MANAGEMENT TRUST AND FUNDED THROUGH THE CBA 11 b Approximate dollar value of such dealing \$475 12 a Nature of interest held or income received REGISTRATION FEE FOR ATTENDANCE AT THE MECHANICAL CONTRACTORS OF AMERICA ANNUAL CONFERENCE 2/29/04 TO 3/4/04 12 b Amount \$475

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value	
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any) Name Trade Name if any P O Box Bldg Room No if any Street City State ZIP Code + 4	14 a Nature of payment.
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment

Name of Person Filing JOHN MCGINNESS	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

<p>8 Name and address of Business (including trade name if any)</p> <p>Name PLUMBERS LOCAL 12 LABOR MANAGEMENT COOP TR</p> <p>Trade Name if any</p> <p>P O Box Bldg Room No if any 1230 1236</p> <p>Street MASSACHUSETTS AVENUE</p> <p>City BOSTON</p> <p>State Massachusetts ZIP Code + 4 02125</p>	<p>9 Business deals with</p> <p><input checked="" type="checkbox"/> a Labor Organization</p> <p>b Trust</p> <p>c Employer</p>
<p>10 If 9 b or 9 c is checked give trust or employer's name</p> <p>Name</p> <p>Trade Name if any</p> <p>P O Box Bldg Room No if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>11 a Nature of such dealing</p> <p>TRUST FORMED TO FOSTER AND ENHANCE OPPORTUNITIES EXPLORE INDUSTRY TRENDS AND EXCHANGE INFORMATION AMONG PLUMBERS GASFITTERS AND EMPLOYERS THROUGH A JOINTLY TRUSTEED LABOR MANAGEMENT TRUST AND FUNDED THROUGH THE CBA</p>
	<p>11 b Approximate dollar value of such dealing \$2 209</p>
	<p>12 a Nature of interest held or income received</p> <p>REIMBURSEMENT OF EXPENSES FOR ATTENDANCE AT THE MECHANICAL CONTRACTORS OF AMERICA ANNUAL CONFERENCE 2/28/04 TO 3/4/04 PURSUANT TO A VOTE OF THE TRUSTEES OF THE TRUST ACCORDING TO THE TRUST DOCUMENTS</p>
	<p>12 b Amount \$2 209</p>

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

<p>13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)</p> <p>Name</p> <p>Trade Name if any</p> <p>P O Box Bldg Room No if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>14 a Nature of payment</p>
<p>13 b Is the Business an Employer or Consultant ?</p>	<p>14 b Amount of payment</p>

Name of Person Filing John Mc GINNESS	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any) Name PLUMBERS UNION LOCAL NO 12 ANNUITY PLAN Trade Name if any _____ P O Box Bldg Room No if any 1230-1236 Street MASSACHUSETTS AVENUE City BOSTON State Massachusetts ZIP Code + 4 02125	9 Business deals with <input checked="" type="checkbox"/> a Labor Organization <input type="checkbox"/> b Trust <input type="checkbox"/> c Employer
10 If 9 b or 9 c is checked give trust or employer's name Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	11 a Nature of such dealing PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN <hr/> 11 b Approximate dollar value of such dealing \$4 12 a Nature of interest held or income received LUNCH SERVED AT THE TRUST MEETING OF MARCH 11, 2004 <hr/> 12 b Amount \$4

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any) Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	14 a Nature of payment
13 b Is the Business an Employer _____ or Consu tant _____ ?	14 b Amount of payment.

Name of Person Filing <u>John Mc Guinness</u>	File Number <u>U</u>
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any) Name <u>PLUMBERS UNION LOCAL NO 12 PENSION PLAN</u> Trade Name if any _____ P O Box Bldg Room No if any <u>1230-1236</u> Street <u>MASSACHUSETTS AVENUE</u> City <u>BOSTON</u> State <u>Massachusetts</u> ZIP Code + 4 <u>02125</u>	9 Business deals with <input checked="" type="checkbox"/> a Labor Organization <input type="checkbox"/> b Trust <input type="checkbox"/> c Employer
10 If 9 b or 9 c is checked give trust or employer's name Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	11 a Nature of such dealing <u>PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN</u> <hr/> 11 b Approximate dollar value of such dealing \$4 12 a Nature of interest held or income received <u>LUNCH SERVED AT THE TRUST MEETING OF MARCH 11 2004</u> <hr/> 12 b Amount \$4

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any) Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	14 a Nature of payment.
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment.

Name of Person Filing <u>John Mc GINNESS</u>	File Number <u>U</u>
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any) Name <u>PLUMBERS UNION LOCAL NO 12 WELFARE PLAN</u> Trade Name if any _____ P O Box Bldg Room No if any <u>1230-1236</u> Street <u>MASSACHUSETTS AVENUE</u> City <u>BOSTON</u> State <u>Massachusetts</u> ZIP Code + 4 <u>02125</u>	9 Business deals with <input checked="" type="checkbox"/> a Labor Organization <input type="checkbox"/> b Trust <input type="checkbox"/> c Employer
10 If 9 b or 9 c is checked give trust or employer's name Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	11 a Nature of such dealing <u>PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED</u> <u>EMPLOYEE BENEFIT PLAN</u> <hr/> 11 b Approximate dollar value of such dealing <u>\$4</u> 12 a Nature of interest held or income received <u>LUNCH SERVED AT THE TRUST MEETING OF MARCH 11</u> <u>2004</u> <hr/> 12 b Amount <u>\$4</u>

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any) Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	14 a. Nature of payment _____ _____ _____
13 b Is the Business an Employer _____ or Consultant _____ ?	14 b Amount of payment _____

Name of Person Filing

John Mc Guinness

File Number U

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name PLUMBERS UNION LOCAL NO 12 ANNUITY PLAN

Trade Name if any

P O Box Bldg Room No if any 1230-1236

Street MASSACHUSETTS AVENUE

City BOSTON

State Massachusetts ZIP Code + 4 02125

9 Business deals with

☒ a Labor Organization

b Trust

c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

11 a Nature of such dealing

PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED
EMPLOYEE BENEFIT PLAN

11 b Approximate dollar value of such dealing

\$4

12 a Nature of interest held or income received

LUNCH SERVED AT THE TRUST MEETING OF APRIL 8
2004

12 b Amount

\$4

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

14 a Nature of payment

13 b Is the Business an Employer or Consultant

14 b Amount of payment

Name of Person Filing

John Mc Guinness

File Number U

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name PLUMBERS UNION LOCAL NO 12 PENSION PLAN

Trade Name if any

P O Box Bldg Room No if any 1230-1236

Street MASSACHUSETTS AVENUE

City BOSTON

State Massachusetts ZIP Code + 4 02125

9 Business deals with

☒ a Labor Organization

b Trust

c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

11 a Nature of such dealing

PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED
EMPLOYEE BENEFIT PLAN

11 b Approximate dollar value of such dealing

\$4

12 a Nature of interest held or income received

LUNCH SERVED AT THE TRUST MEETING OF APRIL 8
2004

12 b Amount

\$4

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

14 a Nature of payment

13 b Is the Business an Employer

or Consultant

?

14 b Amount of payment

Name of Person Filing <u>John Mc Guinness</u>	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any) Name <u>PLUMBERS UNION LOCAL NO 12 WELFARE PLAN</u> Trade Name if any _____ P O Box Bldg Room No if any <u>1230-1236</u> Street <u>MASSACHUSETTS AVENUE</u> City <u>BOSTON</u> State <u>Massachusetts</u> ZIP Code + 4 <u>02125</u>	9 Business deals with <input checked="" type="checkbox"/> a Labor Organization <input type="checkbox"/> b Trust <input type="checkbox"/> c Employer
10 If 9 b or 9 c is checked give trust or employer's name Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	11 a Nature of such dealing <u>PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN</u> <hr/> 11 b Approximate dollar value of such dealing \$4 12 a Nature of interest held or income received <u>LUNCH SERVED AT THE TRUST MEETING OF APRIL 8 2004</u> <hr/> 12 b Amount \$4

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value	
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any) Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	14 a Nature of payment _____ _____ _____
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment

Name of Person Filing <u>John Mc Guinness</u>	File Number <u>U</u>
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any) Name <u>PLUMBERS UNION LOCAL NO 12 ANNUITY PLAN</u> Trade Name if any _____ P O Box Bldg Room No if any <u>1230-1236</u> Street <u>MASSACHUSETTS AVENUE</u> City <u>BOSTON</u> State <u>Massachusetts</u> ZIP Code + 4 <u>02125</u>	9 Business deals with <input checked="" type="checkbox"/> a Labor Organization b Trust c Employer
10 If 9 b or 9 c is checked give trust or employer's name Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	11 a Nature of such dealing <u>PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN</u> <hr/> 11 b Approximate dollar value of such dealing \$5 12 a Nature of interest held or income received <u>LUNCH SERVED AT THE TRUST MEETING OF MAY 14 2004</u> <hr/> 12 b Amount \$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value	
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any) Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	14 a Nature of payment _____ _____ _____
13 b Is the Business an Employer or Consultant ? _____	14 b Amount of payment. _____

Name of Person Filing <u>John Mc GINNESS</u>	File Number <u>U</u>
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (Including trade name if any)

Name PLUMBERS UNION LOCAL NO 12 PENSION PLAN

Trade Name if any _____

P O Box Bldg Room No if any 1230-1236

Street MASSACHUSETTS AVENUE

City BOSTON

State Massachusetts ZIP Code + 4 02125

9 Business deals with

- ☒ a Labor Organization
- ☐ b Trust
- ☐ c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name _____

Trade Name if any _____

P O Box Bldg. Room No if any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

11 a Nature of such dealing

PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN

11 b Approximate dollar value of such dealing

\$5

12 a Nature of interest he'd or income received

LUNCH SERVED AT THE TRUST MEETING OF MAY 14 2004

12 b Amount

\$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name _____

Trade Name if any _____

P O Box Bldg Room No if any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

14 a Nature of payment.

13 b Is the Business an Employer or Consulta t ?

14 b Amount of payment.

Name of Person Filing

John McGinness

File Number U

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name, if any)

Name PLUMBERS UNION LOCAL NO 12 WELFARE PLAN

Trade Name, if any

P O Box Bldg Room No, if any 1230-1236

Street MASSACHUSETTS AVENUE

City BOSTON

State Massachusetts ZIP Code + 4 02125

9 Business deals with

☒ a Labor Organization

b Trust

c Employer

10 If 9 b or 9 c is checked, give trust or employer's name

Name

Trade Name, if any

P O Box Bldg Room No, if any

Street

City

State ZIP Code + 4

11 a Nature of such dealing

PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED
EMPLOYEE BENEFIT PLAN

11 b Approximate dollar value of such dealing

\$5

12 a Nature of interest held or income received

LUNCH SERVED AT THE TRUST MEETING OF MAY 14, 2004

12 b Amount

\$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name, if any)

Name

Trade Name, if any

P O Box Bldg Room No, if any

Street

City

State ZIP Code + 4

14 a Nature of payment

13 b Is the Business an Employer

or Consultant

?

14 b Amount of payment

Name of Person Filing John Mc GINNESS	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any) Name PLUMBERS UNION LOCAL NO 12 ANNUITY PLAN Trade Name if any _____ P O Box Bldg Room No if any 1230-1236 Street MASSACHUSETTS AVENUE City BOSTON State Massachusetts ZIP Code + 4 02125	9 Business deals with <input checked="" type="checkbox"/> a Labor Organization b Trust c Employer
10 If 9 b or 9 c is checked give trust or employer's name Name _____ Trade Name if any _____ P O Box, Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	11 a Nature of such dealing PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN <hr/> 11 b Approximate dollar value of such dealing \$5 12 a Nature of interest held or income received LUNCH SERVED AT THE TRUST MEETING OF JUNE 1 2004 <hr/> 12 b Amount \$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value	
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any) Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	14 a Nature of payment
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment

Name of Person Filing

John Mc Guinness

File Number U

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name PLUMBERS UNION LOCAL NO 12 PENSION PLAN

Trade Name if any

P O Box Bldg Room No if any 1230-1236

Street MASSACHUSETTS AVENUE

City BOSTON

State Massachusetts ZIP Code + 4 02125

9 Business deals with

☒ a Labor Organization

b Trust

c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

11 a Nature of such dealing

PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED
EMPLOYEE BENEFIT PLAN

11 b Approximate dollar value of such dealing

\$5

12 a Nature of interest held or income received

LUNCH SERVED AT THE TRUST MEETING OF JUNE 1 2004

12 b Amount

\$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

14 a Nature of payment.

13 b Is the Business an Employer

or Consultant

?

14 b Amount of payment.

Name of Person Filing <u>John Mc Guinness</u>	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name PLUMBERS UNION LOCAL NO 12 WELFARE PLAN

Trade Name if any _____

P O Box Bldg Room No if any 1230-1236

Street MASSACHUSETTS AVENUE

City BOSTON

State Massachusetts ZIP Code + 4 02125

9 Business deals with

☒ a Labor Organization

b Trust

c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name _____

Trade Name if any _____

P O Box Bldg Room No if any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

11 a Nature of such dealing

PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN

11 b Approximate dollar value of such dealing \$5

12 a Nature of interest held or income received

LUNCH SERVED AT THE TRUST MEETING OF JUNE 1 2004

12 b Amount \$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name _____

Trade Name if any _____

P O Box Bldg Room No if any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

14 a Nature of payment

13 b Is the Business an Employer or Consultant ?

14 b Amount of payment

Name of Person Filing <u>John Mc Guinness</u>	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name PLUMBERS UNION LOCAL NO 12 ANNUITY PLAN

Trade Name if any _____

P O Box Bldg Room No if any 1230-1236

Street MASSACHUSETTS AVENUE

City BOSTON

State Massachusetts ZIP Code + 4 02125

9 Business deals with

☒ a Labor Organization

b Trust

c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name _____

Trade Name if any _____

P O Box, Bldg Room No if any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

11 a Nature of such dealing

PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN

11 b Approximate dollar value of such dealing \$5

12 a Nature of interest held or income received

LUNCH SERVED AT THE TRUST MEETING OF JUNE 22 2004

12 b Amount \$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name _____

Trade Name if any _____

P O Box Bldg Room No if any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

14 a Nature of payment _____

13 b Is the Business an Employer c Consultant ?

14 b Amount of payment _____

Name of Person Filing <u>John Mc Guinness</u>	File Number <u>U</u>
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any) Name <u>PLUMBERS UNION LOCAL NO 12 PENSION PLAN</u> Trade Name if any _____ P O Box Bldg Room No if any <u>1230-1236</u> Street <u>MASSACHUSETTS AVENUE</u> City <u>BOSTON</u> State <u>Massachusetts</u> ZIP Code + 4 <u>02125</u>	9 Business deals with <input checked="" type="checkbox"/> a Labor Organization <input type="checkbox"/> b Trust <input type="checkbox"/> c Employer
10 If 9 b or 9 c is checked give trust or employer's name Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	11 a Nature of such dealing <u>PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN</u> <hr/> 11 b Approximate dollar value of such dealing \$5 12 a Nature of interest held or income received <u>LUNCH SERVED AT THE TRUST MEETING OF JUNE 22 2004</u> <hr/> 12 b Amount \$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value	
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any) Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	14 a Nature of payment
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment.

Name of Person Filing <u>John Mc Grinnes</u>	File Number <u>U</u>
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any) Name <u>PLUMBERS UNION LOCAL NO 12 WELFARE PLAN</u> Trade Name if any _____ P O Box Bldg Room No if any <u>1230-1236</u> Street <u>MASSACHUSETTS AVENUE</u> City <u>BOSTON</u> State <u>Massachusetts</u> ZIP Code + 4 <u>02125</u>	9 Business deals with <input checked="" type="checkbox"/> a Labor Organization <input type="checkbox"/> b Trust <input type="checkbox"/> c Employer
10 If 9 b or 9 c is checked give trust or employer's name Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	11 a Nature of such dealing <u>PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN</u> <hr/> 11 b Approximate dollar value of such dealing <u>\$5</u> 12 a Nature of interest held or income received <u>LUNCH SERVED AT THE TRUST MEETING OF JUNE 22 2004</u> <hr/> 12 b Amount <u>\$5</u>

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value	
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any) Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	14 a Nature of payment _____ _____ _____
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment.

Name of Person Filing

John McGinness

File Number U

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name, if any)

Name PLUMBERS UNION LOCAL NO 12 ANNUITY PLAN

Trade Name, if any

P O Box Bldg Room No, if any 1230-1236

Street MASSACHUSETTS AVENUE

City BOSTON

State Massachusetts ZIP Code + 4 02125

9 Business deals with

☒ a Labor Organization

b Trust

c Employer

10 If 9 b or 9 c is checked, give trust or employer's name

Name

Trade Name, if any

P O Box, Bldg Room No, if any

Street

City

State ZIP Code + 4

11 a Nature of such dealing

PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED
EMPLOYEE BENEFIT PLAN

11 b Approximate dollar value of such dealing

\$5

12 a Nature of interest held or income received

LUNCH SERVED AT THE TRUST MEETING OF JULY 8 2004

12 b Amount

\$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name, if any)

Name

Trade Name, if any

P O Box Bldg Room No, if any

Street

City

State ZIP Code + 4

14 a Nature of payment

13 b Is the Business an Employer or Consultant ?

14 b Amount of payment

Name of Person Filing <u>John McGinness</u>	File Number <u>U</u>
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name PLUMBERS UNION LOCAL NO 12 PENSION PLAN

Trade Name if any _____

P O Box Bldg Room No if any 1230-1236

Street MASSACHUSETTS AVENUE

City BOSTON

State Massachusetts ZIP Code + 4 02125

9 Business deals with

☒ a Labor Organization

☐ b Trust

☐ c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name _____

Trade Name if any _____

P O Box Bldg Room No if any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

11 a Nature of such dealing

PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN

11 b Approximate dollar value of such dealing \$5

12 a Nature of interest held or income received

LUNCH SERVED AT THE TRUST MEETING OF JULY 8 2004

12 b Amount \$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name _____

Trade Name if any _____

P O Box Bldg Room No if any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

14 a Nature of payment.

13 b Is the Business an Employer or Consultant ?

14 b Amount of payment.

Name of Person Filing

John McGinness

File Number U

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name PLUMBERS UNION LOCAL NO 12 WELFARE PLAN

Trade Name if any

P O Box Bldg Room No if any 1230-1236

Street MASSACHUSETTS AVENUE

City BOSTON

State Massachusetts ZIP Code + 4 02125

9 Business deals with

☒ a Labor Organization

b Trust

c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

11 a Nature of such dealing

PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED
EMPLOYEE BENEFIT PLAN

11 b Approximate dollar value of such dealing

\$5

12 a Nature of interest held or income received

LUNCH SERVED AT THE TRUST MEETING OF JULY 8 2004

12 b Amount

\$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

14 a Nature of payment

13 b Is the Business an Employer or Consultant ?

14 b Amount of payment

Name of Person Filing <u>John Mc Guinness</u>	File Number <u>U</u>
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any) Name <u>PLUMBERS UNION LOCAL NO 12 ANNUITY PLAN</u> Trade Name if any _____ P O Box Bldg Room No if any <u>1230-1236</u> Street <u>MASSACHUSETTS AVENUE</u> City <u>BOSTON</u> State <u>Massachusetts</u> ZIP Code + 4 <u>02125</u>	9 Business deals with <input checked="" type="checkbox"/> a Labor Organization b Trust c Employer
10 If 9 b or 9 c is checked give trust or employer's name Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	11 a Nature of such dealing <u>PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN</u> <hr/> 11 b Approximate dollar value of such dealing \$5 12 a Nature of interest held or income received <u>LUNCH SERVED AT THE TRUST MEETING OF JULY 20 2004</u> <hr/> 12 b Amount \$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any) Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	14 a Nature of payment. _____ _____ _____
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment. _____

Name of Person Filing <u>John Mc Guinness</u>	File Number <u>U</u>
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name PLUMBERS UNION LOCAL NO 12 PENSION PLAN

Trade Name if any _____

P O Box Bldg Room No If any 1230-1236

Street MASSACHUSETTS AVENUE

City BOSTON

State Massachusetts ZIP Code + 4 02125

9 Business deals with

☒ a Labor Organization

☐ b Trust

☐ c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name _____

Trade Name if any _____

P O Box, Bldg Room No If any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

11 a Nature of such dealing

PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN

11 b Approximate dollar value of such dealing \$5

12 a Nature of interest held or income received

LUNCH SERVED AT THE TRUST MEETING OF JULY 20 2004

12 b Amount \$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name _____

Trade Name if any _____

P O Box Bldg Room No if any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

14 a Nature of payment

13 b Is the Business an Employer _____ or Consultant _____ ?

14 b Amount of payment.

Name of Person Filing

John Mc Guinness

File Number U

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name PLUMBERS UNION LOCAL NO 12 WELFARE PLAN

Trade Name if any

P O Box Bldg Room No if any 1230-1236

Street MASSACHUSETTS AVENUE

City BOSTON

State Massachusetts ZIP Code + 4 02125

9 Business deals with

☒ a Labor Organization

b Trust

c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

11 a Nature of such dealing

PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED
EMPLOYEE BENEFIT PLAN

11 b Approximate dollar value of such dealing

\$5

12 a Nature of interest held or income received

LUNCH SERVED AT THE TRUST MEETING OF JULY 20
2004

12 b Amount

\$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

14 a Nature of payment.

13 b Is the Business an Employer or Consultant ?

14 b Amount of payment

Name of Person Filing

John Mc Guinness

File Number U

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name PLUMBERS UNION LOCAL NO 12 ANNUITY PLAN

Trade Name if any

P O Box Bldg Room No if any 1230-1236

Street MASSACHUSETTS AVENUE

City BOSTON

State Massachusetts ZIP Code + 4 02125

9 Business deals with

☒ a Labor Organization☐ b Trust☐ c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

11 a Nature of such dealing

PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED
EMPLOYEE BENEFIT PLAN

11 b Approximate dollar value of such dealing

\$5

12 a Nature of interest held or income received

LUNCH SERVED AT THE TRUST MEETING OF AUGUST 24
2004

12 b Amount

\$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

14 a Nature of payment

13 b Is the Business an Employer or Consultar ?

14 b Amount of payment

Name of Person Filing <u>John Mc Guinness</u>	File Number <u>U</u>
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any) Name <u>PLUMBERS UNION LOCAL NO 12 PENSION PLAN</u> Trade Name if any _____ P O Box Bldg Room No if any <u>1230-1236</u> Street <u>MASSACHUSETTS AVENUE</u> City <u>BOSTON</u> State <u>Massachusetts</u> ZIP Code + 4 <u>02125</u>	9 Business deals with <input checked="" type="checkbox"/> a Labor Organization <input type="checkbox"/> b Trust <input type="checkbox"/> c Employer
10 If 9 b or 9 c is checked give trust or employer's name Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	11 a Nature of such dealing <u>PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN</u> <hr/> 11 b Approximate dollar value of such dealing \$5 12 a Nature of interest held or income received <u>LUNCH SERVED AT THE TRUST MEETING OF AUGUST 24 2004</u> <hr/> 12 b Amount \$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value	
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any) Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	14 a Nature of payment.
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment.

Name of Person Filing <u>John Mc Guinness</u>	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name PLUMBERS UNION LOCAL NO 12 WELFARE PLAN

Trade Name if any _____

P O Box Bldg Room No if any 1230-1236

Street MASSACHUSETTS AVENUE

City BOSTON

State Massachusetts ZIP Code + 4 02125

9 Business deals with

☒ a Labor Organization

☐ b Trust

☐ c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name _____

Trade Name if any _____

P O Box Bldg Room No if any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

11 a Nature of such dealing

PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN

11 b Approximate dollar value of such dealing \$5

12 a Nature of interest held or income received

LUNCH SERVED AT THE TRUST MEETING OF AUGUST 24 2004

12 b Amount \$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name _____

Trade Name if any _____

P O Box Bldg Room No if any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

14 a Nature of payment

13 b Is the Business an Employer or Consultant ?

14 b Amount of payment.

Name of Person Filing

John Mc Guinness

File Number U

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name PLUMBERS UNION LOCAL NO 12 ANNUITY PLAN

Trade Name if any

P O Box Bldg Room No if any 1230-1236

Street MASSACHUSETTS AVENUE

City BOSTON

State Massachusetts ZIP Code + 4 02125

9 Business deals with

☒ a Labor Organization

b Trust

c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

11 a Nature of such dealing

PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED
EMPLOYEE BENEFIT PLAN

11 b Approximate dollar value of such dealing

\$5

12 a Nature of interest held or income received

LUNCH SERVED AT THE TRUST MEETING OF SEPTEMBER 14,
2004

12 b Amount

\$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

14 a Nature of payment.

13 b Is the Business an Employer or Consultant ?

14 b Amount of payment.

Name of Person Filing <u>John Mc Guinness</u>	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name PLUMBERS UNION LOCAL NO 12 PENSION PLAN

Trade Name if any _____

P O Box Bldg Room No if any 1230-1236

Street MASSACHUSETTS AVENUE

City BOSTON

State Massachusetts ZIP Code + 4 02125

9 Business deals with

☒ a Labor Organization

b Trust

c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name _____

Trade Name if any _____

P O Box Bldg Room No if any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

11 a Nature of such dealing

PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN

11 b Approximate dollar value of such dealing

\$5

12 a Nature of interest held or income received

LUNCH SERVED AT THE TRUST MEETING OF SEPTEMBER 14 2004

12 b Amount

\$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name _____

Trade Name if any _____

P O Box Bldg Room No if any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

14 a Nature of payment

13 b Is the Business an Employer

or Consultant

?

14 b Amount of payment

Name of Person Filing <u>John Mc Guinness</u>	File Number U
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B Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name PLUMBERS UNION LOCAL NO 12 WELFARE PLAN

Trade Name if any _____

P O Box Bldg Room No if any 1230-1236

Street MASSACHUSETTS AVENUE

City BOSTON

State Massachusetts ZIP Code + 4 02125

9 Business deals with

☒ a Labor Organization

☐ b Trust

☐ c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name _____

Trade Name if any _____

P O Box Bldg Room No if any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

11 a Nature of such dealing

PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN

11 b Approximate dollar value of such dealing \$5

12 a Nature of interest held or income received

LUNCH SERVED AT THE TRUST MEETING OF SEPTEMBER 14 2004

12 b Amount \$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name _____

Trade Name if any _____

P O Box Bldg Room No if any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

14 a Nature of payment

13 b Is the Business an Employer or Consultant ?

14 b Amount of payment

Name of Person Filing

John Mc Guinness

File Number U

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name PLUMBERS UNION LOCAL NO 12 ANNUITY PLAN

Trade Name if any

P O Box Bldg Room No if any 1230 1236

Street MASSACHUSETTS AVENUE

City BOSTON

State Massachusetts ZIP Code + 4 02125

9 Business deals with

☒ a Labor Organization

b Trust

c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

11 a Nature of such dealing

PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED
EMPLOYEE BENEFIT PLAN

11 b Approximate dollar value of such dealing

\$5

12 a Nature of interest held or income received

LUNCH SERVED AT THE TRUST MEETING OF NOVEMBER 4
2004

12 b Amount

\$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

14 a Nature of payment.

13 b Is the Business an Employer

or Consultant

?

14 b Amount of payment.

Name of Person Filing John Mc Guinness	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name PLUMBERS UNION LOCAL NO 12 PENSION PLAN

Trade Name if any _____

P O Box Bldg Room No if any 1230-1236

Street MASSACHUSETTS AVENUE

City BOSTON

State Massachusetts ZIP Code + 4 02125

9 Business deals with

☒ a Labor Organization

b Trust

c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name _____

Trade Name if any _____

P O Box, Bldg Room No if any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

11 a Nature of such dealing

PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN

11 b Approximate dollar value of such dealing \$5

12 a Nature of interest held or income received

LUNCH SERVED AT THE TRUST MEETING OF NOVEMBER 4 2004

12 b Amount \$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name _____

Trade Name if any _____

P O Box Bldg Room No if any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

14 a Nature of payment

13 b Is the Business an Employer or Consultant ?

14 b Amount of payment

Name of Person Filing <u>John Mc Ginness</u>	File Number U
--	---------------

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name PLUMBERS UNION LOCAL NO 12 WELFARE PLAN

Trade Name if any _____

P O Box Bldg Room No If any 1230-1236

Street MASSACHUSETTS AVENUE

City BOSTON

State Massachusetts ZIP Code + 4 02125

9 Business deals with

☒ a Labor Organization

☐ b Trust

☐ c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name _____

Trade Name if any _____

P O Box Bldg Room No If any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

11 a Nature of such dealing

PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN

11 b Approximate dollar value of such dealing

\$5

12 a Nature of interest held or income received

LUNCH SERVED AT THE TRUST MEETING OF NOVEMBER 4 2004

12 b Amount

\$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name _____

Trade Name if any _____

P O Box Bldg Room No If any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

14 a Nature of payment

13 b Is the Business an Employer

or Consultant

?

14 b Amount of payment

Name of Person Filing

John Mc Guinness

File Number U

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name PLUMBERS UNION LOCAL NO 12 ANNUITY PLAN

Trade Name if any

P O Box Bldg Room No if any 1230-1236

Street MASSACHUSETTS AVENUE

City BOSTON

State Massachusetts ZIP Code + 4 02125

9 Business deals with

☒ a Labor Organization

b Trust

c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

11 a Nature of such dealing

PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED
EMPLOYEE BENEFIT PLAN

11 b Approximate dollar value of such dealing

\$3

12 a Nature of interest held or income received

LUNCH SERVED AT THE TRUST MEETING OF NOVEMBER 16
2004

12 b Amount

\$3

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

14 a Nature of payment.

13 b Is the Business an Employer

or Consultant

?

14 b Amount of payment.

Name of Person Filing John Mc Guinness	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any) Name PLUMBERS UNION LOCAL NO 12 PENSION PLAN Trade Name if any _____ P O Box Bldg Room No if any 1230 1236 Street MASSACHUSETTS AVENUE City BOSTON State Massachusetts ZIP Code + 4 02125	9 Business deals with <input checked="" type="checkbox"/> a Labor Organization b Trust c Employer
10 If 9 b or 9 c is checked give trust or employer's name Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	11 a Nature of such dealing PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN <hr/> 11 b Approximate dollar value of such dealing \$3 12 a Nature of interest held or income received LUNCH SERVED AT THE TRUST MEETING OF NOVEMBER 16 2004 <hr/> 12 b Amount \$3

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any) Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	14 a Nature of payment _____ _____ _____
13 b Is the Business an Employer Consultant ?	14 b Amount of payment

Name of Person Filing <u>John Mc Guinness</u>	File Number U
---	---------------

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name, if any)

Name PLUMBERS UNION LOCAL NO 12 WELFARE PLAN

Trade Name if any _____

P O Box Bldg Room No if any 1230-1236

Street MASSACHUSETTS AVENUE

City BOSTON

State Massachusetts ZIP Code + 4 02125

9 Business deals with

☒ a Labor Organization

☐ b Trust

☐ c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name _____

Trade Name if any _____

P O Box Bldg Room No if any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

11 a Nature of such dealing

PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN

11 b Approximate dollar value of such dealing \$3

12 a Nature of interest held or income received

LUNCH SERVED AT THE TRUST MEETING OF NOVEMBER 16 2004

12 b Amount \$3

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name _____

Trade Name if any _____

P O Box Bldg Room No if any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

14 a Nature of payment

13 b Is the Business an Employer or Consultant ?

14 b Amount of payment

Name of Person Filing <u>John Mc Guinness</u>	File Number <u>U</u>
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name PLUMBERS UNION LOCAL NO 12 ANNUITY PLAN

Trade Name if any _____

P O Box Bldg Room No If any 1230-1236

Street MASSACHUSETTS AVENUE

City BOSTON

State Massachusetts ZIP Code + 4 02125

9 Business deals with

☒ a Labor Organization

☐ b Trust

☐ c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name _____

Trade Name if any _____

P O Box Bldg Room No If any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

11 a Nature of such dealing _____

PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED

EMPLOYEE BENEFIT PLAN

11 b Approximate dollar value of such dealing \$5

12 a Nature of interest held or income received

LUNCH SERVED AT THE TRUST MEETING OF DECEMBER 14

2004

12 b Amount \$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name _____

Trade Name if any _____

P O Box Bldg Room No If any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

14 a Nature of payment _____

13 b Is the Business an Employer or Consultant ?

14 b Amount of payment _____

Name of Person Filing <u>John Mc Guinness</u>	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name PLUMBERS UNION LOCAL NO 12 PENSION PLAN

Trade Name if any _____

P O Box Bldg Room No if any 1230-1236

Street MASSACHUSETTS AVENUE

City BOSTON

State Massachusetts ZIP Code + 4 02125

9 Business deals with

☒ a Labor Organizat on

b Trust

c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name _____

Trade Name if any _____

P O Box Bldg Room No if any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

11 a Nature of such dealing

PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED
EMPLOYEE BENEFIT PLAN

11 b Approximate dollar value of such dealing \$5

12 a Nature of interest held or income received

LUNCH SERVED AT THE TRUST MEETING OF DECEMBER 14
2004

12 b Amount \$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name _____

Trade Name if any _____

P O Box Bldg Room No if any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

14 a Nature of payment.

13 b Is the Business an Employer or Consultant ?

14 b Amount of payment

Name of Person Filing <u>John Mc Guinness</u>	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any) Name <u>PLUMBERS UNION LOCAL NO 12 WELFARE PLAN</u> Trade Name if any _____ P O Box Bldg Room No if any <u>1230-1236</u> Street <u>MASSACHUSETTS AVENUE</u> City <u>BOSTON</u> State <u>Massachusetts</u> ZIP Code + 4 <u>02125</u>	9 Business deals with <input checked="" type="checkbox"/> a Labor Organization b Trust c Employer
10 If 9 b or 9 c is checked give trust or employer's name Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	11 a Nature of such dealing <u>PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN</u> <hr/> 11 b Approximate dollar value of such dealing \$5 12 a Nature of interest held or income received <u>LUNCH SERVED AT THE TRUST MEETING OF DECEMBER 14 12004</u> <hr/> 12 b Amount \$5

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any) Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	14 a Nature of payment
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment

Name of Person Filing <i>John A. McGinness</i>	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

<p>8 Name and address of Business (including trade name if any)</p> <p>Name <i>Amalgamated Bank</i></p> <p>Trade Name if any</p> <p>P O Box Bldg Room No if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>9 Business deals with</p> <p><input checked="" type="checkbox"/> a Labor Organization</p> <p><input type="checkbox"/> b Trust</p> <p><input type="checkbox"/> c Employer</p>
<p>10 If 9 b or 9 c is checked give trust or employer's name</p> <p>Name</p> <p>Trade Name if any</p> <p>P O Box Bldg Room No if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>11 a Nature of such dealing</p> <p><i>Golf</i></p> <p>11 b Approximate dollar value of such dealing <i>\$65</i></p> <p>12 a Nature of interest held or income received</p> <p>12 b Amount</p>

<p>C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value</p>	
<p>13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)</p> <p>Name</p> <p>Trade Name if any</p> <p>P O Box Bldg Room No if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>14 a Nature of payment</p>
<p>13 b Is the Business an Employer or Consultant ?</p>	<p>14 b Amount of payment</p>

Name of Person Filing <i>John A McGinness</i>	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

<p>8 Name and address of Business (including trade name if any)</p> <p>Name <i>Amalgamated Bank</i></p> <p>Trade Name if any</p> <p>P O Box Bldg Room No if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>9 Business deals with</p> <p><input checked="" type="checkbox"/> a Labor Organization</p> <p>b Trust</p> <p>c Employer</p>
<p>10 If 9 b or 9 c is checked give trust or employer's name</p> <p>Name</p> <p>Trade Name if any</p> <p>P O Box Bldg Room No if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>11 a Nature of such dealing</p> <p><i>Attended dinner</i> <i>3/31/04</i></p> <p>11 b Approximate dollar value of such dealing <i>125.00</i></p> <p>12 a Nature of interest held or income received</p> <p>12 b Amount</p>

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

<p>13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)</p> <p>Name</p> <p>Trade Name if any</p> <p>P O Box Bldg Room No if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>14 a Nature of payment</p>
<p>13 b Is the Business an Employer or Consultant ?</p>	<p>14 b Amount of payment</p>

Name of Person Filing <i>John M. Ginnari</i>	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any) Name <i>LSU</i> Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	9 Business deals with <input checked="" type="checkbox"/> a Labor Organization <input type="checkbox"/> b Trust <input type="checkbox"/> c Employer
10 If 9 b or 9 c is checked give trust or employer's name Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	11 a Nature of such dealing <i>Attended dinner</i> <i>5/13/04</i> <hr/> 11 b Approximate dollar value of such dealing <i>46.73</i> <hr/> 12 a Nature of interest held or income received <div style="height: 100px; border: 1px solid black;"></div> <hr/> 12 b Amount _____

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value	
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any) Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	14 a Nature of payment <div style="height: 100px; border: 1px solid black;"></div>
13 b Is the Business an Employer _____ or Consultant _____ ?	14 b Amount of payment _____

Name of Person Filing <i>John A. McGinnis</i>	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name *Amalgamated Bank*

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

9 Business deals with

☒ a Labor Organization

b Trust

c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

11 a Nature of such dealing

*Attended dinner
5/14/04*

11 b Approximate dollar value of such dealing

6092

12 a Nature of interest held or income received

12 b Amount

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

14 a Nature of payment

13 b Is the Business an Employer or Consultant ?

14 b Amount of payment